

# FOUNDATION FOR YOUTH 2020 Annual Report



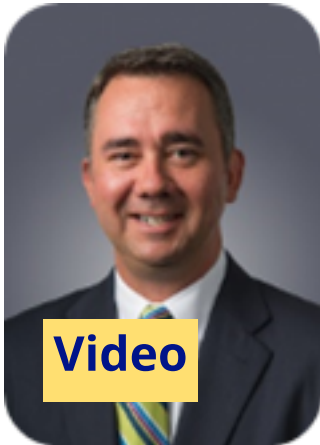


**Brad & Chuck**  
**2021 Review**  
**Building Futures**  
**Financials**  
**Spotlight BBBS**  
**Awards**  
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**The Power of Volunteers**  
**Gifts**

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A message from Brad Manns, Foundation for Youth Board President

"On behalf of the Board of Directors of Foundation for Youth I would like to express our sincerest gratitude to our donors, community and stakeholders for your amazing support during this challenging year. Please help me thank our dedicated staff who showed exceptional creativity, hard work and resilience in the face of multiple obstacles, making sure kids and parents had the vital resources needed to support them after school in a safe environment.

I would like to welcome David Mann of Centra Credit Union and Lee Kaiser of CRH to the Board of Directors.

As I join you in thanking our award recipients, I look forward with confidence the future of FFY, as we continue to serve those who need us most in this, our 93rd year."



BRAD & CHUCK

We will all remember 2020. Most of what we remember will be the people and places that we didn't get to enjoy. COVID-19 and the incredible events of 2020 have also revealed some very positive experiences we might not have seen otherwise.

I'm going to place my energy there.

Kids have shown themselves to be even stronger and more resilient than we'd have predicted. We've watched them take responsibility for themselves and those around them. We've heard their voices clearly and unapologetically raised in support of equity and respect. And, while the challenges continue today, we see young people charting their own course.

This year our Board and community stepped forward to ensure the families we serve could gain access. As an organization we found the resources needed to carry on and succeed. Corporate partners, the City of Columbus, and United Way stepped forward with resources to help these families. Partners from around the community provided guidance in how we safely serve. Individual donors gave unselfishly during very uncertain times. Kindness and understanding seemed readily available.

The people of FFY are pretty special. I'm honored to work alongside them. Whether their skills help us manage our business, care for our facilities, or connect with kids I have countless examples of dedication and ingenuity.

There are many hardships to reflect on in 2020. It's during those hardships that good people rise up. They look out for each other – they protect our little ones. At FFY, like most of Columbus, this is when we set a course that takes us to better days.

**Chuck Kime**  
Executive Director



We are lucky to have a wonderfully supportive community that understands the impact the Foundation For Youth has in a youth's life. There is no doubt that every individual has undergone tremendous changes this year. Responsibilities in careers and parenthood have impacted our adults which inevitably affects our youth.

Not only have our physical interactions in the world altered, but our social/emotional health has altered intensely throughout this confusing year. This is something our Boys & Girls Club is in tune with, while the Club was unable to serve our Bartholomew County youth in person for some of the year, we continued connecting with our FFY families virtually. We focused on social/emotional health conversations and supported our staff and youth with validation of their feelings. We created light hearted, fun, entertaining "Positive Action" clips to share with our members while we were apart.

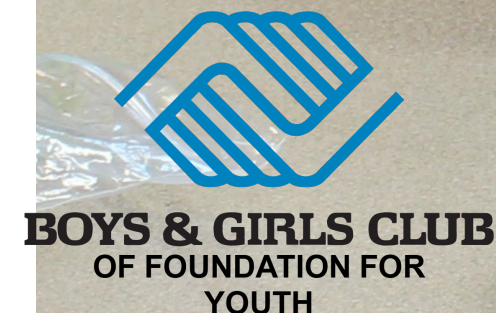
In April and into Summer we were able to support the children of essential workers at the Club. Though our system was different, we were able to meet new/different youth in our community. The Club was excited to be "back in action" physically and virtually. Due to COVID restrictions, we had less children coming to the Club but we continued to have the same number of staff to keep our kids separated in pods throughout our Summer days anytime between 6am - 6:30pm. Financially this was challenging.

In the school year we became even more closely knit with BCSC as we helped our youth navigate virtual learning. We formed great relationships, an even greater level of respect, and more appreciation for the exhausting jobs of our teachers of Bartholomew county. I would say we even got closer to our youth through this time as well.

All in all, was the year different than expected? Yes. Was it more challenging than we thought it would be? Yes. Did we help youth through multiple platforms? More than we ever have before, creating new and sometimes better ideas than we have had before! Did the year help us find more youth in need of a positive place to learn and grow? YES, with the help of funders like you we were able to keep our doors open. Able to offer more families support and stability, both financially through scholarship and emotionally from the day to day shuffle of life. Thank you for supporting the people who love supporting youth. In time, we all will see what fully supported youth are capable of in this ever changing world.

With Appreciation - Erica Fortner, Boys & Girls Club Director

**Check out how  
our Club staff  
used technology  
to keep kids  
engaged at home!**







BUILDING FUTURES

### Utilizing the Search Institute

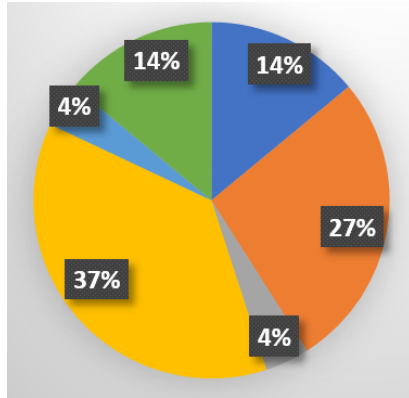
**40 Developmental Assets Framework, we seek to build assets for life!**

**Developmental Assets are research based, positive experiences and qualities that influence young people's development, helping them become caring, responsible and productive adults.**

for more information visit [cydbartholomew.org](http://cydbartholomew.org)

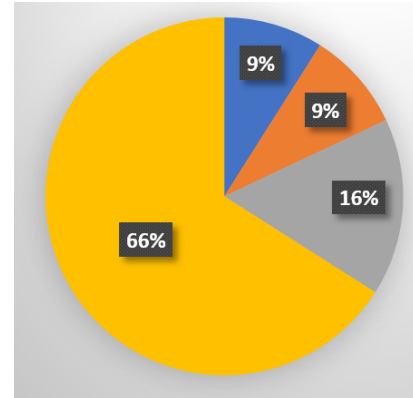


Revenue: \$2,617,558



|                                  |     |
|----------------------------------|-----|
| Grants                           | 37% |
| Contributions                    | 27% |
| Enrollment & Public Service fees | 14% |
| United Way allocation            | 14% |
| Special Events                   | 4%  |
| Investment Income                | 4%  |

Expenses \$2,444,018



|                         |     |
|-------------------------|-----|
| Direct Program Expenses | 66% |
| General Management      | 16% |
| Fundraising             | 9%  |
| Depreciation            | 9%  |

## Narrative

2020 created some very different financial challenges and opportunities for us.

Grant revenue more than doubled, as support from the government through the CARES Act, the Lilly Foundation and other private foundations supplemented a shortfall in our traditional revenue. Contributions increased significantly as our donor community was generous in support of our ongoing work.

United Way support was steady and much appreciated throughout 2020, and past years' financial stewardship provides a healthy investment income to supplement earned revenue.

On the other hand, enrollment fees and public service fees decreased significantly as a direct result of the temporary closure of our facilities and the subsequent limitations imposed by COVID-19 protocols. Our special event income also suffered from the transition from in person fundraising.

While some of these challenges continue in 2021, overall, FFY has weathered the pandemic well and proved to be a vital part of our community's COVID-19 response.





Mariah and Ingrid's match is featured in United Way of Bartholomew County's website. As a United Way agency, FFY benefits from financial support to help students like Mariah have a mentor in their life during the tough transitional time from kid to adult.

For the full story, go to:  
[unitedtoact.org/barthco/shes-my-best-friend](https://unitedtoact.org/barthco/shes-my-best-friend)



## Mariah and her Big Sister, Ingrid

Ingrid was paired with her Little Sister, Mariah in 2019.

"She's my best friend - I can talk to her and trust her with it" says Mariah

"I love watching Mariah grow into the amazing young woman she is becoming - I get more from this program than I ever expected to get" says Ingrid

Mariah's Mom says "She is more confident, she is happy. I think having someone in your life you can trust and confide in is challenging, and she has that"

**In 2020, BBBS of Bartholomew County staff worked harder than ever to keep matches like Ingrid and Mariah connected throughout the challenges of the pandemic, facilitating Zoom meetings and creating new community matches.**

**We served 133 matches in 2020**



# 2020 Awards

## BBBS Bartholomew County named BBBS of America Quality Award Winner 2020

This award is given in recognition of the strong work ethic of leadership and staff in providing high-quality programming for the children the organization serves. Our BBBS program is one of the selected affiliate agencies nationwide to receive this honor and will be receiving the award at the upcoming National BBBSA Conference taking place this summer.

"This past year, the team set extremely high goals for ourselves, knowing it would be a challenge to meet and exceed them. We came together and worked tirelessly to get everything accomplished. It was a difficult year but an honor to see everyone band together and grow stronger as a team." Kelly Backmeyer, Director BBBS Bartholomew County

## It Takes A ~~Village~~ City!

### The City of Columbus

Foundation For Youth has always been proud of the way our community cares for children. The "It Takes a Village" award is designed to recognize those significant partners that keep that focus strong.

When we reached out to the City this year for support during some very difficult times for us all, we found a receptive, supportive ally. Without hesitation, they began to explore the ways they could help us bridge the gap. The City leadership recognized that families were struggling to meet their obligations to work while simultaneously ensuring their kids were growing up safely. Significant investment by the City of Columbus helped us help families meet those needs.

FFY is honored to help families raise their children. We are equally honored by the trust given by our partners that help us cultivate our community's future.



# 2020 Awards

2020 Awards

## Youth of the Year 2020 Caroline Andrus

Boys & Girls Club of America  
Indiana Youth of the Year finalist



Caroline placed in the top five of the Indiana Youth of the Year by Boys & Girls Clubs of America. The Youth of the Year title is a prestigious honor bestowed upon an exemplary young person in recognition of leadership, service, academic excellence and dedication to live a healthy lifestyle. The Youth of the Year program honors our nation's most awe-inspiring young people on their path to great futures. Caroline competed virtually in the statewide competition which included writing three essays, crafting a prepared speech, and participating in an interview process. For her efforts, Caroline has won a semester's tuition scholarship at IVY Tech Community College and a \$500 scholarship from Boys & Girls Club Indiana Area Council.

Andrus is a Freshman at Columbus North High School and participates in CNHS Concert Choir, BCSC Color Guard, and is active in Mill Race Theater productions. After high school, Andrus plans to attend Indiana University and study law.

An FFY Kid for over 9 years, Andrus has participated in many activities and programs. You may recognize Andrus for her role as emcee during FFY's Great Girls, Wonderful Women events and Annual Meeting. Andrus also participated in the Alliance for Substance Abuse Progress' "Project Prevent" grant, where she helped write, produce and star in a play about how teens see the opioid crisis. "We Know" can be found on our youtube channel at [youtube.com/watch?v=KTTYJWh8xjw&t=5s](https://youtube.com/watch?v=KTTYJWh8xjw&t=5s)



# 2020 Awards

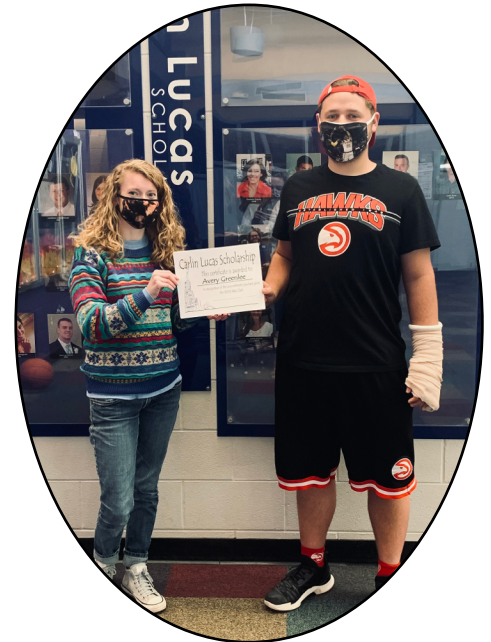
## Carlin Lucas - Girl Recipient Jessica Sherfick

Jessica was a club kid and then grew up to be one of our youngest staff members at 14 years old. She has continued growing up to be one of our go-to staff in the club. She started in the Cranium bowl with homework help, moved into the kitchen teaching the kids about cooking and patience, then to our sensory room as our inclusion specialist. While continuing her youth care career here, she has been attending IVY Tech to become a nurse. Next summer she will receive her ASN and will continue her growth to accomplish her current goal of becoming a wound care nurse. Jessica is dedicated, fun, extremely caring and passionate at our club everyday. She supports intentional care and is an amazing female role model for our youngsters.



## Carlin Lucas - Boy Recipient Avery Greenlee

Avery grew up playing basketball as a kid here at the Foundation For Youth. He began doing concessions in 2018, then he gladly juggled working concessions and being a great role model in the club. Avery is always working hard and pays attention to details of cleanliness in the club. He is always down to play a game with the club kids and is fun to be around. Avery graduated early this year from North High School. He plans to continue his journey here at Foundation For Youth and grow his career as a youth care worker. We are proud to have Avery on our team.



# 2020 Awards

2020 Awards

## Hollenbeck Male Athlete Of The Year- Carter Traylor

"I coached Carter last season and he was always so persistent and always very helpful if I needed to show someone a demonstration! We had a kid on our team named Kai and he had autism and Carter ALWAYS tried to help him with everything. We had one game where Carter got 4 rebounds in a row and Kai shot all of those shots and then on the last shot Kai made it and the crowd erupted - his mom was in tears. It was an amazing moment for Kai! Carter is a true leader on the team and always shows great sportsmanship."

- Coach Avery Greenlee



## Hollenbeck Female Athlete Of The Year- Ada David

"Ada is the definition of a team player. She always has a smile on her face and ALWAYS gives 100%! Every coach dreams of coaching an Ada. She is a star on the court but you wouldn't know that if you have never seen her play, she is humble and kind. Her encouraging spirit and love of the game are contagious. I have been lucky enough to be her coach a few times and I am a better coach because of it."

- Coach Mary Poole





# 2020 Awards

## 2020 Awards

### COACH OF THE YEAR - Mary Poole

Mary started volunteer coaching volleyball at FFY September 2019. The volleyball enrollment numbers skyrocketed the following season, and we rented the gym at CSA Fodrea for more practice space. Mary did not hesitate to coach two teams to avoid having to turn away any kids from the program.

She has been volunteering with the volleyball program since and each season continues to be a favorite among kids and parents. She has the kindest heart and positive attitude.

The youth volleyball program is incredibly fortunate for all the time Mary dedicates to seeing the kids improve on the fundamentals and have fun.

"It is nights like tonight when I see the joy on a kid's face when they do something for the first time or just make a good play that makes it so with it to me." - Coach Mary Poole



### COACH OF THE YEAR - Cory Dixon

Cory started volunteer coaching basketball at FFY January 2020. He is the perfect example of a coach who is positive, enthusiastic and patient. It is an unwritten requirement to be patient when coaching 10 kids in the Grades K-2 Basketball League. (You know what we mean if you have participated in the league or been present for a game.)

He recruits additional volunteers each season, always willing to team-up with a first time coach looking to get their feet wet, and the first to offer to take on extra kids when the leagues are close to full.

The youth basketball program is incredibly fortunate for all the time Cory dedicates to seeing the kids improve on the fundamentals and have fun.

"I really enjoy coaching due to the satisfaction I get from seeing kids grow and learn the game and life skills in whole! I love watching the kids grow physically and mentally. It is a rewarding feeling for me and spending the one on one time with my daughter, Eavey, is an added bonus!" - Coach Cory Dixon



# 2020 Awards

2020 Awards

## Camper of the Year

### Luke Surface

Luke personifies what it means to be a camp kid. He attends all of our summer, break, and afterschool programs throughout the year. Every day when he gets off the bus at camp, he runs straight to the playscape and starts playing. Whether he is turning over rocks looking for bugs, running down a trail playing with other campers, or participating in our grant-based programs, he is curious, fun, and energetic. That is why we are happy to honor Luke Surface as our camper of the year for 2020.



## Friend of Camp

### Charlie Wells

Charlie's family has deep roots in the history of Columbus Youth Camp. Those roots have only grown stronger due to Charlie's support and care for camp throughout the years. We are blessed to call Charlie our friend of camp for the year 2020 because of his desire to move camp forward in its mission, his impact on the history of camp, and his willingness to mobilize community support. His strength and experience will continue to help guide camp as we move into the future. Columbus Youth Camp extends its sincere gratitude to our friend of camp, Charlie Wells.





# 2020 Awards

2020 Awards



## VOLUNTEER OF THE YEAR 2020



### LAURA DURO

Laura is currently a senior at Columbus North High School. She plans to attend Indiana University this fall and major in Psychology. She fluently speaks English, Portuguese, and Mandarin Chinese.

Laura has been volunteering at Foundation For Youth since 2018. She started as a volunteer Youth Volleyball Coach.



### EAGLE PROJECT FOR BOY SCOUTS OF AMERICA

Laura is the first female in Bartholomew County to attain the honor of Eagle Scout. Laura is a part of a very elite group-only 4% of all Boy Scouts of America throughout history have ever attained their Eagle Rank.

Laura utilized Columbus Youth Camp in 2020 to complete her Eagle Scout Project. She installed Bee Hotels throughout Camp. These Hotels will help our local bee population and improve the life of Camp's plant population. She also created curriculum that Camp can utilize across all of our youth programming.

### 2020 VOLUNTEERING

Laura helped with 3 different projects at Columbus Youth Camp. She coordinated groups within her Scout Troop to volunteer as well. She helped clear the Landscaping of our rental property as well as clean the inside of the property. Because of their work, FFY has a rental house that is providing funds to support Programming at Columbus Youth Camp.



# 2020 Awards

## Corporate Volunteer 2020



2020 Awards

"Toyota was a great supporter at Camp in 2020. Toyota had a total of 86 volunteers serve 338 hours to FFY programs last year. 58 volunteers served 262 hours at Camp alone"

Alyssa Devonish Volunteer Resource Manager



# 2020 Awards

## Employee of the Year - Hunter Larrison

When you are able to recognize someone for their hard work and dedication, especially in a year like this, you really cannot do that without mentioning the name of the 2020 Foundation For Youth Employee of the Year. So many of us stepped up to do what was needed, made sure everyone was okay, and brought positivity to each day, but one person was a steady pillar of comfort for so many of us.

Pandemic or not, this person does all of that every single day. They are someone who is always willing to help - be it scheduling, working on implementing Positive Action, being handed new projects, or just working through tough situations with FFY Kids in the Boys and Girls Club. This employee does it with enthusiasm, dignity, professionalism, and tons of laughter.

In the Club, this person is very caring and helpful. He's not only making an impact on the kids' lives, but staff's lives as well, one nominator wrote.

"He is always going out of his way to help me if I'm overwhelmed at all."

"He continually shows his passion for the kids and this job. In a year of unknown, he has found ways to give everybody excitement for the job."

"He does a great job every day and is there to help all the time."

"When I need something done, I can always count on him. He's my go-to-person and never disappoints."

"Throughout the pandemic, he was the constant. Constantly reassuring kids and staff. Constantly positive and upbeat. Constantly someone we could rely on for anything. I am so glad to have him on my team."

"He is reliable, caring, and fun - the whole package that FFY needs on our team. It honestly has been beautiful to watch Hunter grow into such a wonderful leader!"

Because of all of that, and so much more that we really couldn't put into words, it is a pleasure to say that **Hunter Larrison** is without a doubt, the 2020 Foundation For Youth Employee of the Year.



2020 Awards

Video





# Foundation for Youth is .....

## Out of School programming

Homework help

STEM

Maker Studio

RC Track

Coding

Art

Music

Play

Exploration

Friends

Fun

## Mentoring

Support

Friendship

Listening

Unlocking potential

## Athletics

Character building

Fitness

Teambuilding



PROGRAMS

## We develop .....

Character & Leadership

Positive Identity

A Commitment to lifelong learning

Healthy Lifestyles





**Boys & Girls Club at Hope Avenue:**

Our Boys & Girls Club offers year round out of school programming. Focused on Character & Leadership, Healthy Lifestyles, Positive Identity and a lifelong Commitment to Learning, our Club kids develop the tools to become great future citizens. Our staff are all Certified Youth Workers.

**Adventure Camp & Summer of Exploration at Columbus Youth Camp:**

Qualified and experienced staff help kids explore, learn and grow, in the beautiful Bartholomew County countryside. Our new Adventure Camp brings all the fun of Camp year round! Lake activities, high ropes, forest walks as well as a rustic Maker Space, RC track and playscape are available for kids to have fun while they learn!

**Big Brothers Big Sisters of Bartholomew County:**

One-on-one mentors, our Bigs come from diverse backgrounds, just like our Littles. They are regular people just like you. Positively impacting kids, Bigs are role models that come in all shapes and sizes. Littles have a parent or guardian in their life already. What they need is a Big to spend quality one-on-one time with them. Someone to have fun with, someone they can confide in, someone like YOU!

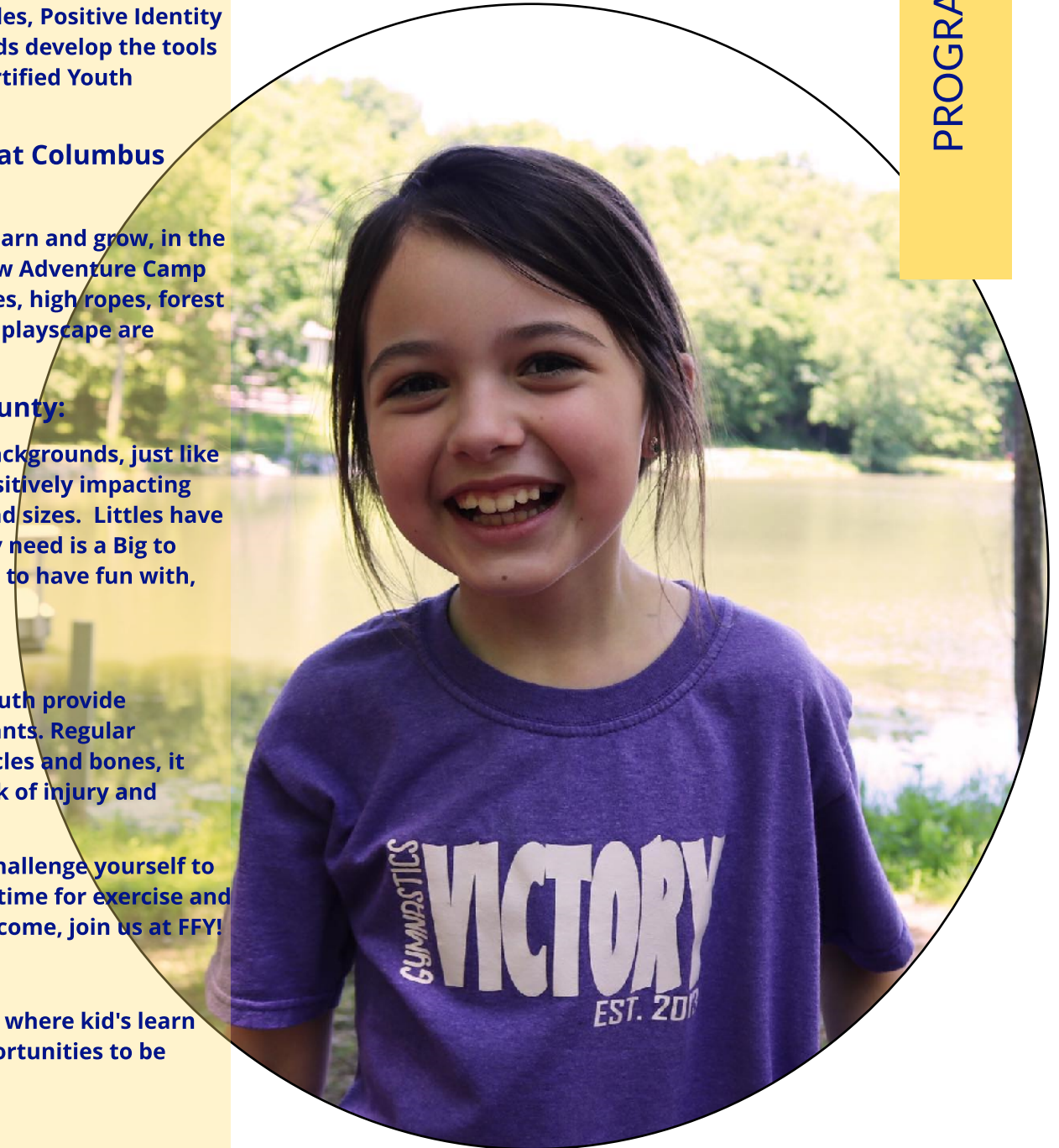
**Health & Fitness:**

The Health & Fitness programs of Foundation for Youth provide numerous health advantages to all ages of participants. Regular exercise and physical activity promotes strong muscles and bones, it increases life expectancy, quality of life, reduces risk of injury and increases socialization for all ages.

Encourage your family to be actively engaged and challenge yourself to meet daily or weekly physical activity goals. Create time for exercise and make physical activity a part of your daily routine - come, join us at FFY!

**Girls On The Run and Trailblazers:**

inspiring kids to take charge of their life. It's a place where kid's learn that they CAN. No limits. No constraints. Only opportunities to be remarkable!







Our staff provide group mentoring, leadership programs and substance abuse prevention programming to area schools and community.

Our B&GC after school Adventure Club is based here as well as school break programming.

Columbus Youth Camp is a great place to learn, explore and grow!







# HEALTH & FITNESS

## AQUATICS

**Pre-COVID-19:** Our patrons swam according to the pool schedule.

**June 15, 2020 - Current (2021):** The pool capacity remains limited and all lap swimmers are required to pre-schedule a lane, and will continue until the capacity increases. The capacity is one swimmer per lane, approximately two-thirds reduction from normal capacity.

### January 2020

Pool Open  
83 Hours A Week  
10 Certified Lifeguards

### February 2020

A new session of youth and adult swim lessons were underway.

### March 15, 2020

Pool Closed

### June 15, 2020

Pool Re-Opened  
15 Hours A Week  
(Evening Hours)

### October - December 2020

Pool Hours Increased  
50 Hours A Week

|        | Lap Swim | Water Aerobics | Boys & Girls Club<br>Scheduled Swim | Swim Lessons<br>(3 Special Needs) | Swim Sessions<br>For Special Needs<br>(Senior Project) | Private Scuba<br>Class | Columbus Fire<br>Department<br>Training |
|--------|----------|----------------|-------------------------------------|-----------------------------------|--------------------------------------------------------|------------------------|-----------------------------------------|
| Youth  | N/A      | N/A            | 491                                 | 125                               | 69                                                     | N/A                    | N/A                                     |
| Adults | 2,730    | 1,595          | N/A                                 | 40                                | N/A                                                    | 50                     | 19<br>(In-Kind)                         |

## RENTALS

### Columbus Youth Camp

184 Hours  
12 In-Kind Hours

### FFY Facilities

Pool | Gymnasium | Multi-Purpose Room  
238.5 Hours  
11 In-Kind Hours



# HEALTH & FITNESS

## ATHLETICS

We are confident COVID-19 reinforced the importance in staying physically, mentally and emotionally healthy.  
**No Athletic Leagues:** March 15, 2020 - September 14, 2020



**566** YOUTH ATHLETIC  
REGISTRATIONS

**127** VOLUNTEER  
COACHES

**1,690** HOURS  
VOLUNTEERED

## ADULT OPEN GYM ACTIVITIES

January 6, 2020 - March 15, 2020 **ONLY**

PICKLEBALL 1,186 Visits

VOLLEYBALL 312 Visits

BASKETBALL 265 Visits





Community Prevention initiatives funded by the State of Indiana - Division of Mental Health and Addiction, Substance Abuse Block Grant.

This support funds evidence-based substance prevention programs, policies & practices - developed, initiated, and sustained, community-wide.

Our partners include: BCYSC, BCSC, FRHSC, Family Service, Inc., ASAP, CYD, BCSAC, BBBS, B&GC

## Drug Free Communities

Bartholomew County was granted the federal Drug Free Communities grant in October of 2018. This grant was a collaboration between FFY and the Bartholomew County Substance Abuse Council and is part of Foundation for Youth Prevention Initiatives.

During the first two years of the grant and with collaboration with other community organizations, the Bartholomew County Substance Abuse Council has grown the Council in the areas of skill, knowledge, and membership as well as provided 400 lock boxes and over 400 drug disposal kits in the community to ensure medications were stored and disposed of properly. With partnerships with other community organizations, Bartholomew County has also seen a decrease in youth perception of use in both marijuana and alcohol. We have also seen a decrease in past 30 day use of alcohol in Bartholomew County high school students (INYS, 2020). The partnerships and collaborations continue into year three of this grant where we are excited to be partnering with Communities That Care, Columbus Youth Camp and BCSC/Counseling Counts initiative to support and promote a new high school peer to peer program. The DFC is also partnering with Columbus Police Department and the Sheriff's Office to bring further awareness to the community regarding current youth drug trends.





**Council for  
Youth Development**  
*Bartholomew County*



COMMUNITY INITIATIVES

The Council for Youth Development (CYD) is a cross-sector coalition that identifies, coordinates, and aligns community efforts to ensure the development of the whole child. Foundation for Youth supports this initiative by providing the administrative backbone supports and aligning efforts to provide training and resources for youth, families and professionals to improve social-emotional health community-wide.

### **Engagement with Council for Youth Development**

In 2020, we have strengthened our relationship with CYD through sharing the funding of Family and Social Services Administration (FSSA), Division of Mental Health and Addiction (DMHA), Bureau of Substance Abuse Prevention and Mental Health Promotion grant and Youth Program Resilience Fund of Lilly Endowment Inc.

### **Collaborative Projects**

In response to the COVID-19 pandemic, FFY and CYD joined the Bartholomew County Emergency Child Care Task Force to increase awareness and educate child care providers and local families navigating the public health crisis. In collaboration with CYD, FFY also mobilized community partners to curate and share the COVID-19 Wellness Directory in English and Spanish. This accessible resource is available online and over 5,000 printed copies have been distributed throughout the county including summer lunch pick up sites, with United Way agency events, and across the Columbus Area Chamber of Commerce network.





## VOLUNTEERS



**Volunteers don't necessarily have the time, they just have the heart."**

*Elizabeth Andrew*





2,922 volunteers  
9,177 hours served

2,152 Volunteers served  
7,049 hours in 2020.

**\$191,732.80** value to FFY

(independent sector.org July 2020)



*"What we do for ourselves dies with us.  
What we do for others and the world remains and is immortal"*  
*Albert Pine*

## HONORARIA:

### Chuck Kime

Dr. Laura Hack

Dr. Raymond Kiser

### Karina Willats

Victoria Griffin

## MEMORIALS:

### Jolie Crider

Jolie Crider Reach Out Fund

### Paul & Dotty Dinkins

Greg, Phillip & Doug Dinkins

### Carlin Lucas

Jim Lucas

### Pat Muir

Chuck & Suzanne Wells

### Kevin Jones

Tom & Mary Kendrick

### Hugh Newsom

Deily Giving Fund

### Marilyn O'Daniel

Bob O'Daniel

### Pat Parkhurst

Cornerstone Development

### Charlie & Debbie Wells

Tom & Pamela Wells-Lego

Chuck & Suzanne Wells

### Laura Moses-Wadsworth

Amy Kleinert

### Kay Ellen Connor

Constance Brown

Victoria Griffin

Christine Shaefer

Megan Sinclair

David Tiede & Sherry Stark

Gina Stead

Lynda Stewart

Randall Zeek

Robert & DeAnne Weaver

### Abigail Pierce

Jacque Douglas

### Sherry Warner

Carole Holbrook

Beverly Marsh

Janet Shields

Barbara Van Hook



## Gifts from Individuals

*Never doubt that a small group of thoughtful, committed citizens can change the world.*

*Indeed, it is the only thing that ever has. Margaret Mead*

## GIFTS

|                          |                            |                           |                        |                            |                         |
|--------------------------|----------------------------|---------------------------|------------------------|----------------------------|-------------------------|
| Kerry Abdallah           | Ryan Bartosz               | Melody Brand              | Stephanie Clouse       | Max Dawson                 | Cathy Dykes             |
| Emily Abney              | Sara Bays                  | Crystal Breeden           | Chris & Shannon Clulow | Robert Dawson              | Penny Dykes             |
| Kristy Abney             | Shanda Beach               | James & Jennifer Brinegar | Nile & Susan Coers     | Charlie & Lisa Day         | Poppy & Pippa Dykes     |
| Kami Adams               | Carolyn Beck               | Roger & Jan Brinkman      | James & Nora Coleman   | Douglas & Pamela Day       | Heather Eaglen          |
| Norb Adrian              | Allison Beckner            | Kevin Brittain            | Matt Compton           | Mark & Nancy Debusk        | Leah Eastridge          |
| Ashish Agarkar           | Carolyn Behling            | James Brogdon             | Kent Coombs            | Drew Denny                 | Joe Eberhart            |
| Ishita Aggarwal          | Jerry Behling              | Constance Brown           | Brook Coomer           | Roberta Desantis           | Edward & Vivian Eckerly |
| Nick & Susan Albertson   | Michael Behling            | Erin Brown                | Dawn Coomer            | Shripad Deshpande          | Amanda Edwards          |
| Joan Allison             | Justin & Jill Berling      | Teresa Brown              | Alessandro Corazza     | Emmanuel Diaz              | Gorance Eftimovski      |
| Wayne & Mary Allman      | Ray & Barbara Betz         | Amber Buck                | Terry & Kitty Coriden  | Brenda Dick                | Danielle Eggleston      |
| Amy Amini                | Jay Bhavsar                | Elizabeth Burbrink        | Kyra Corne             | Francis Dickman            | Deb Eikenbary           |
| Phillip Anderson         | James Bickel               | Neil & Sharon Burge       | Kevin Corrales         | Matthew & Brittany Diebolt | Christina Elmore        |
| Michelle Andre           | Linda Lee Bickford         | Tony Butiste              | Edgar Cortes           | Xin Ding                   | John & Amber Elwood     |
| Scott & Dawn Andrews     | Brock Biehl                | Jacqueline Cain           | Nicolas Cortes         | Doug Dinkins               | Tanya Ely               |
| Anonymous                | Natalia Bilek              | Jeff & Beth Caldwell      | Michael Costanzi       | Greg Dinkins               | Kevin & Tracy Embree    |
| Ivan & Caroline Arbuckle | Lauren Binder              | Elgie Campbell            | Gail Cote              | Philip Dinkins             | David Emmert            |
| Harriet Armstrong        | Natalie Black              | Julie Campbell            | Dorinda Courtine-White | Nicole Do                  | Linda Emmert            |
| Tim & Angela Arnholt     | Jeff & Michelle Blasdel    | Emma Cantrall             | Darla Cox              | Morgan Domasky             | Adam Endres             |
| Tom & Mary Aton          | Kelly Blazier              | Mark Carlson              | Jimmy & Sheryl Crase   | Ryan Doughty               | Mike & Jodi Engelstad   |
| Shedrack Audu            | Justin Blomenberg          | Jenni Carr                | Annie Craton           | Jacque Douglas             | Robert & Martha Erikson |
| Kelly Babb               | Annette Donica Blythe      | Joni Carter               | Brian & Miranda Cross  | David & Wilma Doup         | Patricio Escobar        |
| Jeff & Kelly Backmeyer   | Michael & Amanda Bodart    | Jennifer Cave             | Carolina Crossman      | Tom & Amy Dowd             | James & Julia Euler     |
| Chrissy Bailey           | Amy Boerger                | Dana Chandler             | Krysta Cummings        | Karrie Drobnick            | Jacob Evans             |
| Korbin Baird             | Rob & Patti Owens Bohnsack | Ron Chapman               | Norman Curry           | Karin Duchow               | Terri Evans             |
| Laurie Barber            | Marvin & Sandra Book       | Renuka Chinchankar        | Jeffrey Daiker         | Karen Dugan                | David Everard           |
| Karen Barlow             | Elizabeth Bowers           | Dan Christman             | Charlene Dalmbert      | Ken Dunn                   | The Paul Family         |
| Tony Barnhart            | Adrienne Bowles            | Beth Christopher          | Brad & Julie Davis     | Venkatachalam Duraisamy    | Charlie & Jayne Farber  |
| Ray & Joan Barnhorst     | Angela Boyer               | Mike & Lana Clancy        | Mark & Lynnetta Davis  | George & Karen Dutro       | Dianne Farrar           |
| Regina Barringer         | Jesse Brand                | Dan Clarence              | Gordon & Shirley Davis | Linda Dye                  | Joetta Fee              |



|                           |                          |                         |                          |                        |                         |
|---------------------------|--------------------------|-------------------------|--------------------------|------------------------|-------------------------|
| Steven & Mary Ferdon      | Chuck Fry                | Ashish Gupta            | Marty Hirons             | William & Wilma Jordan | David & Lori Koeberlein |
| Davide Fergnani           | Julie Furber             | Crystal Gwynn           | Rosemary Hobson          | Yoonji Jung            | Joseph & Karen Koenig   |
| Jim Fier                  | Larry & Helen Gambaiani  | Ashley Haag             | Jennifer Hodson          | Amy Kaiser             | Ian & Mary Kohen        |
| Leigh Ann Figg            | Tony & Diana Gambaiani   | Gene & Dr. Laura Hack   | Cathy Hoehne             | Sumathi Kamalavasagam  | Johanna Koons           |
| Rita Filek                | Brad & Stephanie Gambrel | Abby Hackman            | John Hoehne              | Donna Katheeder        | Nina Kowal              |
| Bruce Finchum             | Dharini Ganesan          | Dennis & Marilyn Hadler | Matthew Hoehne           | J.K. & Danielle Keach  | Tom Kozakiewicz         |
| Kris Finney               | Lynda Garber             | Cassandra Hall          | Carole Holbrook          | John & Nan Keach       | Richard Kramer          |
| Jay Fischer               | Kristine Garcia          | Meghan Hanley           | Chris & Deanna Holder    | John & Arleen Keele    | Gwen Kresovsky          |
| The Fish Family           | Margaret Gartner         | Brian & Patty Hannasch  | Cathne Holliday          | Seth & Mandy Keele     | Alberring Kristen       |
| David & Janice Fisher     | David & Kristi Garvey    | Paul Harchik            | Deborah Holman           | Sara Kelley            | Ed Krome                |
| Aron Fitzpatrick          | Sarah Gass               | Maxine Harden           | Matthew Hormann          | Tom & Mary Kendrick    | Luis Kuae               |
| Brent Fleming             | Kelli Gault              | Gary Harding            | Jason Hostetler          | Elizabeth Kestler      | Poorva Kulkarni         |
| Thomas Fleming            | Sam & Kelly Geckler      | Mike Harding            | Maria Houglund           | Lynne Ketner           | James Lahr              |
| David & Jo Flohr          | Carl Gehl                | Jessica Harness         | Joyce Howard             | Robin Kiel             | Anthony Lammers         |
| Anthony & Pamela Florence | Dave & Michelle Genter   | Mary Lou Harper         | Diane Howery             | Mickey & Jenny Kim     | Christy Land            |
| Sandra Fogle              | Angelica Georges         | Samantha Harpring       | Tim & Wanda Huffman      | Norma King             | Bruce Lane              |
| Carolyn Foltz             | Gwen Getz                | Angela Harrison         | Stephanie Hutcherson     | Matt & Julie Kirr      | Kevin Lane              |
| Janet Forbes              | Kyle Gilbert             | Bethany Harrod          | Elizabeth Ingram         | Mike & Rebecca Kirsch  | Bob & Jean Langdon      |
| Clayton & Angela Force    | Walter Glover            | Tami Harrod             | Butch & Brenda Isaacs    | Nancy Kirschman        | Christine LaPorte       |
| David Force               | Rinda Goins              | Lisa Hartung            | Donald & Claudia Jackson | Raymond Kiser          | Steven & Denise Larson  |
| Keith Fox                 | Illo Gonzalez            | Brian Hauersperger      | Sara Jacobi              | Amy Kleinert           | Lace Lear               |
| Wendy Fox                 | Max & Sarah Gosnell      | Shelia Hawkins          | Jessica Jeffers          | Lisa Klosterman        | Jennifer Lee            |
| Ken Frazier               | Amanda Green             | Beth Hazel              | Bill & Jackie Jensen     | Justin Kluemper        | Michella Lee            |
| Monta Frazier             | Teresa Green             | Joyce Heckman           | Debra Johnson            | Dennis & Deborah Knapp | Gary Letts              |
| Emelia Frederick          | Victoria Griffin         | Jim & Toots Henderson   | Rick & Alice Johnson     | Michelle Knapp         | Mark Levett             |
| James Frederick           | Stephanie Gross          | Josh & Kayla Hercamp    | Tom & Vikki Johnson      | Justin Knight          | Trevor Lindley          |
| Ken & Kathy Free          | David Groves             | Donald Herron           | Clarence Jones           | Patty Knorr            | Tom & Joy Lindsay       |
| Teresa Froedge            | Simon Guest              | Greg Hertle             | Jaci Jones               | Edwin Knotts           | Lyndsey Linneweber      |
| Carl Fry                  | Rachel Gunter            | Jan Hexamer-Gardner     | Jeff & Karen Jones       | Harold & Elverna Knuth | Beau Lintereur          |

# GIFTS

|                            |                          |                            |                         |                           |                         |
|----------------------------|--------------------------|----------------------------|-------------------------|---------------------------|-------------------------|
| Darrin & Melinda Linville  | Carolyn Martin           | Tammy Miller               | Noriko & Keiji Nomura   | Scott Poling              | Cari Roberts            |
| Roberta Linville           | Mike & Barbara Martin    | Katie Mills                | Ellen Norfrey           | Russell Poling Sr         | David & Janet Roberts   |
| Darrell & Sandra Linville  | Steve Martin             | Sadie Minnigan             | Eric & Monica Notestine | Prasad Poludasu           | James & Diana Roberts   |
| Jody Littrell              | Matt Martindale          | Ryan & Annette Moravec     | Norb & Kari Nusterer    | Linda Poole               | Doug & Deb Roese        |
| Josh & Mandy Littrell      | Cynthia Mason            | Frank & Laura Wadsworth    | Bob O'Daniel            | Premkata Poonia           | Lisa Romine             |
| Tammy Love                 | Anna Matzar              | Barbara Mote               | Jamieson Ogle           | Leo & Miriam Portaluppi   | Flash Rose              |
| Amanda Lucas               | Brad Maynard             | Sally Mott                 | Jen Ohm                 | Mark & Debbie Pratt       | Dan Rosen               |
| Bethany Lucas              | Debbi Mays               | Melinda Mudd               | Emmanuel Okhiure        | Bob & Barbara Pruitt      | Rosellyn Rosenbarger    |
| Larry & Lynn Lucas         | Karl & Kathryn McAleese  | Scott Mueller              | Stephanie Olson         | Alan Psota                | Cathleen Ross           |
| Lisa Luckey                | Sara McAninch            | Dan Mustard                | Roger Olsson            | Carter Pyatt              | Lisa Ross               |
| Terry Lukas                | Dan & Victory McCollough | Mark & Deidre Nabors       | Jim O'Rourke            | Renada Pyatt              | Donna Rossittis         |
| Allie Luken                | John & Amy McCormick     | Glen & Sandra Nay          | Cindy Ott               | Julie Quesenbery          | Al & Susan Roszczyk     |
| Katie Luken                | Judy McCormick           | Otto Negron                | Steven & Mary Beth Owen | David & Mary Ann Ransdell | Nick Roth               |
| Elyse Lutes                | Dave & Marion McCorry    | Sandy Neidigh              | Rebecca Palmer          | Scott & Marie Rayburn     | Jamie Rothbart          |
| Dr. Ilya Schwartzman, M.D. | Charles McDermott        | Curtis Nelson              | Michael & Teresa Palmer | Denise Raymond            | Ashley Ruffin           |
| Kristen Mackey             | Jeremy & Nicole McDonald | Minnie Nelson              | Barry & Beth Parkhurst  | Thomas & Melissa Reardon  | Kimberly Rumbley        |
| William Mahoney            | Ryan Mcfall              | Tyrica Nelson              | Toni Parks              | Steve Redicker            | James & Jennifer Rumsey |
| Millie Maier               | Dave & Jo McKinney       | Mary Nentrup               | Amit Patel              | Amanda Reed               | Stephen Rush            |
| John & Michelle Malina     | Laura McManamon          | Fred & Ginny Nerz          | Jaime Patrick-Slinkard  | Keith & Joy Reising       | Ian & Kirsten Russell   |
| David Mann                 | Beth McNeely             | Debra Ness                 | Ben Pence               | Sandra Retz               | Karen Russell           |
| Brad & Jenny Manns         | Jennifer Mellencamp      | Jeannie Newell             | Kathy Peters            | Angela Revell             | Maya Russell            |
| Diana Marquez              | Wendy Mellencamp         | Richard & Barbara Newton   | Melissa Petrusky        | John & Sue Rhoades        | Leah Rust-Essex         |
| Santos Burrola Marrufo     | Morgan Ra Meredith       | Philip Newton              | Lisa Philabaum          | Charles Richardson        | Cynthia Rutan           |
| Beverly Marsh              | Brett & Becky Merritt    | Phuong Nguyen-Fay          | Chad & Nichole Phillips | Kerry & Alice Richmond    | Samantha Sample         |
| Carole Marshall            | Joel Metzler             | Susan NicCum               | Janet Pickett           | Gregory & Susanna Riehle  | Jay Santiago            |
| Kenneth Marshall           | Rachel Meyer             | Renee Nicholson            | Ed Piotrowski           | Owen Rigsby               | Bill & Bambi Sasse      |
| Margaret Marshall          | Cheryl Miles-Vieth       | Greg & Karen Nichter       | Courtney Plummer        | Michael & Karen Riley     | Joe Sawin               |
| Richard & Martha Marshall  | Dana Miller              | Tyler & Danielle Nickerson | Natalie Poindexter      | Scott Riley               | Greg & Peggy Scherschel |
| Thomas Marshall            | Joan Miller              | Brent Nolting              | Susan Points            | Terri Robbins             | Alan Schoeff            |



# GIFTS

|                          |                            |                           |                        |                        |
|--------------------------|----------------------------|---------------------------|------------------------|------------------------|
| Julie Schoeff            | Louis & Abby Sipe          | David & Joyce Thompson    | Amy Warren             | Reggie & Mary Witt     |
| Cathy Schroer            | Brian Slattery             | Dennis Tibbetts           | Ashley Warrum          | Kyle Witting           |
| Sherry Schult            | Janet Smith                | Cassandra Tindell         | Lisa Warrum            | Dan & Amber Wolf       |
| John Schumacher          | Ryan Smith                 | Kelly Tingle              | Leah Wasburn-Moses     | Laura Wolf             |
| Scott Schumacher         | Travis Snyder              | Sharla Todd               | William Watts          | Ting Wu                |
| Hutch & Kevina Schumaker | Anna Sprague               | Krista Toenjes            | Robert & DeAnne Weaver | Lisa Wyrick-Brookshire |
| Sally Scrogam            | David Tiede & Sherry Stark | Donald & Shirley Trapp    | Stephen & Connie Webb  | Jeanine Yager          |
| Gregg & Meg Searle       | Boyce & Julie Stattenfield | Crissy Trimmell           | Jon Webb               | Debra Young            |
| Laurence Seaton          | Gina Stead                 | Marcy Trisler             | Robert Webb            | Kevin Young-Bey        |
| Sherry Seavers           | David Stehouwer            | Mike & Ali Trueblood      | Kelly Weed             | Zulkifly Yusuf         |
| Sheena Seger             | Matthew & Julie Steinmetz  | Oleg Turlac               | Gary Wehr              | Randall Zeek           |
| Joyce Sheehan            | Lynda Stewart              | Arthur Turner             | Kurt & Lisa Weisner    | Mert Zorlu             |
| Jeffery & Brenda Shelton | Lora Stickan               | Phani Vajapeyazula        | Sara Welden            | Deily Giving Fund      |
| Patricia Shepherdson     | Mark & Allison Stidam      | Kati, Kayci & Hazel Vance | Chuck & Suzanne Wells  | Gold Family Fund       |
| Satyajith Shettigar      | Samantha Stigdon           | Laura VanderPan           | Sydney Wells           |                        |
| Janet Shields            | John & Beth Stroh          | Barbara Van Hook          | Tom & Pam Lego         |                        |
| Tom & Lori Shirey        | Mary Stroh                 | Chuck & Janet Vannatta    | Blair West             |                        |
| Kelly Short              | Brenda Sullivan            | Jennifer Van Vactor       | Andrew Whipker         |                        |
| Erin Shuffett            | Vernon & Judith Sullivan   | Stacy Van Vactor-Keenan   | Richard & Bambi Wigh   |                        |
| Hayden Shuffett          | Robert & Laura Swartzbaugh | Kyle Vanzant              | Rebecca Wilhelm        |                        |
| Linda Shuffett           | Jessica Taskey             | Harshal Vartak            | Robin & Karina Willats |                        |
| Mack & Audrey Shults     | Karen Taskey               | Jim & Peggy Voelz         | Eugene Williams        |                        |
| Jan Shultz               | Tena Taylor                | Brian Voyles              | Kristina Williams      |                        |
| Rick Silvers             | Carrie Tays                | Kevin & Shawn Wadell      | Karen Wills            |                        |
| Sam & Fran Simmermaker   | Wesley Thayer              | William Wagner            | June Wilson            |                        |
| Jenny Simms              | Phillip & Deborah Theobald | Mark Wallace              | Robert & Sara Wilson   |                        |
| Greg Simo                | Vinoo Thomas               | Audrey Walts              | Jeff Wilttrout         |                        |
| Megan Sinclair           | David & Kelli Thompson     | Brian Ward                | Nicole Wilttrout       |                        |
| Abhinav Singh            | Jeremy Thompson            | Steve Ward                | Jay Weinberg           |                        |



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faurecia clean mobility

Toyota Industrial Equipment  
Manufacturing

Reams Asset Management



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Jackson County Bank

Jewell Rittman Family

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RBSK Partners

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Shelby Gravel Inc.



SIHO

Southern Roofing

State Farm Insurance David Dailey

State Farm Insurance Gil Palmer

State Farm Insurance Scott Wilson

State Farm Insurance Robert Parker

Sunright America Inc

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Burger King

Toyota Material Handling, USA

Southern Roofing, Inc.

Wagers Family Eye Care

Zeller Insurance LLC



Most companies have something more to give the world than their products. That could be their position to advocate for worthy causes, the expertise of their employees, or the financial resources to help a community project succeed.

The leading employers are finding ways to use charitable efforts to connect employees to their work and ultimately drive a more productive, engaged workforce.

“It goes deeper than donating to nonprofits or serving on their boards,” said Jonathan Becker, a workplace culture expert and partner at Great Place to Work. “Community involvement is moving closer to the core of what the company does. These organizations are searching for ways to build on their teams’ skills and connect them to worthy endeavors that resonate with what they do at work.”  
**forbes.com**

Bartholomew County REMC  
Central Indiana Community Foundation  
Carl and Mildred Reeves Endowment  
Cummins Foundation  
Custer Foundation  
GAP Foundation  
Heritage Fund of Bartholomew County  
Kirr Foundation Inc  
Landmark Farms Foundation  
Lilly Endowment Inc.  
Namaste Foundation  
Nugent Foundation  
Repp Associates Foundation  
Russell Foundation  
Teegarden Foundation  
Vectren Foundation  
United Way of Bartholomew County  
United Way of Metro Nashville  
United Way of Indiana

AJGA (American Junior Golf Association)  
Bartholomew Consolidated School Corporation  
BBBS of America  
Boys & Girls Club of America  
Colerain Bowl Challenge Series  
Columbus Evening Kiwanis  
Columbus Learning Center Management  
Corvette Car Club of Columbus  
Delta Zeta Columbus Alumnae  
First Christian Church  
First Presbyterian Church  
First Tuesday Fellowship  
Fraternal Order of Police #89  
Golden K Kiwanis  
Indiana Alliance of Boys & Girls Clubs  
Indiana Youth Inst.  
IYSA  
Jolie Crider Reach Out Fund  
Madison Correctional Facility  
MOMS  
Psi Iota Xi  
PEO Sisterhood  
Stoney Lonesome Motorcycle Club